Ist Vice National Chair Report 2015/2016 Year

Programs and activities held or planned during July 2015 - June 2016, including a short description, the date and time it was held or planned, and other pertinent information. This report includes fund raisers and other activities held by chapters.

1. Metro Chapter

DC Metro chapter hosts two yearly fundraising events. The purpose of the activities is to raise funds for the Chapter to fund projects at the B W Harris School in Liberia.

Friends and Family Day is held in May and the Rev. Father Dr. Emmanuel W. Johnson Recognition Awards Program is held the in October.

Rev. Fr. Dr. Emmanuel W. Johnson Awards and Recognition Dinner

The annual Rev. Fr. Dr. Emmanuel W. Johnson Awards and Recognition Dinner honors the founding principal of B. W. Harris Episcopal School by recognizing persons and organizations of significant achievement in their fields of interest and/or profession.

Fr. Johnson is himself a man of very significant achievement, being the first and only Liberian to have served as principal of a K-12 school, superintendent of a multi-school system, and president of a university college in the course of his career. The scope of his influence on the lives of thousands of Liberians cannot be overstated. Many of the students under his watch have grown into mighty men and women.

His vision as an educator was solely looking to the uplifting benefit of the children under his supervision. It has been said that "a teacher affects eternity; he can never tell where his influence stops "and that "teaching is the greatest act of optimism." When Fr. Johnson opened the doors of B. W. Harris School on June 29, 1960, more than 50 years ago, it was a true act of optimism, and the influence the school has had on its alumni will reach into eternity.

Each year, the chapter honor persons in various domains in the name of Fr. Johnson, the DC Metro Chapter is memorializing his life's work, noting that the principal goal of education is to create women and men who are capable of doing new things, leaving their marks – men and women who are creative, inventive, discoverers, leaders and doers – like our honorees.

Members usually donate food and drinks. Although food is free to guest who donate an average entrance fee of \$35.00 to \$50.00, drinks are sold at moderate prices. Attendance at this event can range between 150 - 300 guests.

Friends of Spartans and Family Fun Day

This program brings together Spartans, friends of Spartans and families to enjoy a day of fun that includes various African cuisines, activities for children and recognition of graduates. The program also includes vendors who rent tables for a small fee and are able to showcase and sell a variety of African products.

Members donate food and drinks that are sold at moderate prices. This program usually generate funds anywhere from \$1500 - \$2000. Attendee can range from as low as 50 to as high as 100 people.

DC Metro chapter plans for the 2016/2017 school year is to increase the number of attendees at both events and to ultimately increase funds generated at these events. The chapter did not donate to a project for the 2015/2016 school year but plan on doing so for the 2016/2017 school year.

2. TríState Chapter

TriState Chapter holds two yearly fundraisers, the Bishop George E. Brown Program and Christmas party. .The purpose of the activities is to raise funds for the Chapter to fund projects at the B W Harris School in Liberia.

Bishop George E Brown program

This program is named after Bishop George E. Brown and honors recipients who have contributed significantly to the Liberian community.

Clergyman, sixth archbishop of the <u>Anglican Church of the Province of West Africa</u> and the tenth Bishop of the Episcopal church of Liberia. Born December 10, 1933, in Garraway, Maryland County, He was educated at the St. Mark's Parish Day School in Harper: the Sinoe High School (Diploma 1954) and <u>Cuttington College</u> and Divinity School (B.S., Education, 1958; B.D., 1962). Later he matriculated at the Virginia Theological Seminary in the United States, where he earned a Masters degree in sacred theology in 1964.

Ordained a Deacon in 1962 and a priest in 1963, Bishop Browne served as a teacher, counselor and a pastor in various parts of Liberia between 1965 and 1970. In November 1969, a vacancy occurred in the episcopacy occasioned by the assassination of the last missionary bishop and American citizen, Dillard Brown. George D. Browne was elected to succeed on April 1, 1970. Bishop Browne was at the time serving as Chaplin and lecturer at Cuttington University College. He was consecrated on August 6, 1970. Twelve years later, on November 21, 1982 he was enthroned as the sixth archbishop, and the first Liberian archbishop in the Anglican Communion.

A civic minded clergyman, Bishop Browne also served as a member of the board of directors of Booker Washington Institute, chairman of the board of Boys Town Institute and the Dodokeh Rehabilitation Center, Chairman of the executive committee of the Liberian Council of Churches and a member of the Islam in Africa project. In 1979, he was a member of the National Reconstruction Commission and prior to 1980 served as a member of the Board of the Susukuu Corporation. The Military government appointed him in 1981 a member of the National Constitution Drafting Commission.

His contributions to scholarship have included the following publication; "History of the Protestant Episcopal Mission in Liberia to 1938" (1970); "A Complete List of Bishops, Priests and Deacons" (1969); coauthor of "Realities and Visions" (1976); "Ten Years Episcopacy: A Reflection" (1980); and *The Episcopal Church of Liberia under Indigenous Leadership: Reflections of a Twenty-Year Episcopate* (1994). Bishop Browne also wrote an autobiography, *Samuel: The Life of Archbishop George Browne* (1998). He died on February 14, 1993, in Milwaukee, Wisconsin, and was buried in Virginia, Liberia.

The chapter plans on increasing the number of attendees and funds for the 2016/2017 school year. The chapter did not fund a project for the 2015/2016 year but plan on doing so in the 2016/2017 school year.

3. PennDel Chapter

PennDel holds one fundraiser yearly, the Counselor Cyril Jones Award and Recognition Ceremony. The purpose of the activities is to raise funds for the Chapter to fund projects at the B W Harris School in Liberia.

Counselor Cyril Jones Awards and Recognition Ceremony

This program is named after one of the most prominent teachers at the B W Harris School. Counselor Jones is an alumnus and is very active in his volunteer work at the school in Liberia. He has donated funds to several programs at the school and the alumni association in the USA and Liberia.

Each year, the chapter honor persons in various domains in the name of Counselor Cyril Jones. PennDel Chapter is memorializes his life's work, noting that his goal of education is to create women and men who are capable of doing new things, leaving their marks – men and women who are creative, inventive, discoverers, leaders and doers – like our honorees. The program is held in March and estimates about 95 -100 attendees. This program generates about \$2,000.00 in donations.

Fundraising Plans for the 2016/2017 School year will include the Counselor Cyril Jones awards program and to increase attendees and funds.

No projects for the 2015/2016 school year but will fund a project at the school during the 2016/2017 school year.

Recommendation: Increase the number of attendees Reduce entrance fees Members donate food and drinks Venue – Less costly

4. Mínnesota Chapter

The Minnesota Chapter is newly activated. Food sale was held on June 11, 2016. Plans are been formulated to host a major fundraiser in 2017.

Installation Ball will be held on October 8th or 22nd and a chapter party will be held on December 10th.

No projects for the 2015/2016 school year but look forward to funding a project for the 2016/2017 school year.

5. Texas Chapter

Texas chapter hosts two yearly fundraising events. The H. D. Williamson Award Dinner program is held in November and a cookout in July. The purpose of the activities is to raise funds for the Chapter to fund projects at the B W Harris School in Liberia.

H D Williamson Awards and Recognition Program

This program is named after H D Williamson

6. North Carolina

The North Carolina chapter hosts two yearly fundraising events, the Father E. W. King Awards and Recognition program and T-shirts sales. The chapter has not hosted the Father King program since 2012. The chapter hosted a fundraiser by selling T-Shirts to members and other chapters. Funds from the T-shirt sales were used to pay the yearly chapter assessment fees. The purpose of the activities is to raise funds for the Chapter to fund projects at the B W Harris School in Liberia.

This chapter is having difficulties in membership participation and has requested assistance from National to intervene in assisting with a membership drive.

Plans is been formulated to reactivate the Father E. W. King program in 2017.

The chapter did not fund any projects for the 2015/2016 school year but plan on funding a project in 2016/2017 school year.

7. Atlanta Chapter

The Atlanta chapter host two fundraising events yearly, the J Wah Doe Bedell program and a Fish Fry event. The chapter hosted one fundraiser event in the 2015/2016 school year. The purpose of the activities is to raise funds for the Chapter to fund projects at the B W Harris School in Liberia.

The Fish Fry Event

This event was held at the park and members donated food and drinks which were sold at moderate prices.

This chapter is having difficulties in membership participation and has requested assistance from National to intervene in assisting with a membership drive.

This chapter did not fund a project in the 2015/2016 school year. There is no plan to fund a project in the 2016/2017 school year as the chapter is still struggling with membership and hosting a major fundraising event.

8. Rhode Island Chapter

The Rhode Island President was not forth coming with information about the Rhode Island chapter.

What are my plans for consulting in a supportive and advisory role with North Carolina Chapter about the revival of its Rev. Fr. E. G. W. King Program and the Georgia Chapter for revival of the J. Wah Doe Bedell Program?

Steps for providing guidance and support to the North Carolina and Atlanta Chapters

A. A Positive Approach

I will work with chapters to revive the fundraising event.

B. Participative Leadership

I will work together with the leadership team for each chapter

C. Empowerment

I will Support the leadership team ideas and input

Positive Change process

1. ESTABLISHING A SENSE OF URGENCY

• I will work with chapters to identify and discuss major fundraising opportunities and clearify as to why these program must be revived.

2. CREATING THE GUIDING COALITION

- I will work with leadership to put together a group that is willing to organize this fundraising event
- I will work with the leadership team to ensure that these groups work together like a team

3. **DEVELOPING A VISION AND STRATEGY**

- Ensure that the chapter create or revive a vision to help direct the project or event
- Ensure the chapter develop or re-develop strategies for reviving the fundraising event

4. COMMUNICATING THE CHANGE VISION

 Use every vehicle possible to constantly communicate with the chapter leadership team

5. EMPOWERING (empowering people)

- I will work with the leadership team to get rid of obstacles
- Work to change systems or structures that undermine the implementation of the event
- Encouraged risk taking and non-traditional ideas, activities & actions
- Engage all leadership team as much as possible
- Provide the leadership team with the opportunity to plan for and take action

6. GENERATING SHORT-TERM WINS

- Planning for visible improvements in performance, or "wins"
- Creating those wins such as bringing in new members
- Visibly recognizing people who made wins possible

7. IMPLEMNTATION

- Ensuring that some policies that don't fit together and don't fit the event are changed
- Developing people who can implement the change vision
- Develop people and projects to carry on the change vision throughout t

8. **NEW APPROACHES IN THE CULTURE**

- Creating better performance through behavior, more and better leadership, & more effective leadership
- Articulating the connections between new behaviors and chapter success
- Developing means to ensure leadership development and succession, I will work with the membership committee to bring in younger Spartans.

Action Plan for Hosting a Fundraising Event

Action Steps What needs to be done?	Responsible Person	Deadline	Necessary Resources What should be done to complete this step	Potential Challenges Are there any potential challenges that may impede completion, how will you overcome them?	Result Was this step successfully completed? Where any new steps identified in this process?	Budget

Association's Projects/Activities at B. W. Harris

In order to achieve our purpose and facilitate our mission, the B. W. Harris Episcopal School Alumni Association-USA, Inc. has developed and funded the following projects and activities at the school.

2014 - 2015 Association Projects

- Upgrading the school's computer lab as a project
- Purchased 10 student chairs and desks, a conference table and chairs, and a desk for the instructor.
- Additional 10 student chairs and desks to complete the re-furnishing of the computer lab.

2013 - 2014 Association Projects

- A Beka Books (Teachers curriculum)
- A Beka Books (Students)
- Library Books 7-12 grades
- Science Lab Materials
- Class room chairs
- 2 Large Dictionaries
- 25 Audio Headsets for Library
- Music instruments
- Chairs for Auditorium
- Drapes for Auditorium
- Girls Basketball jerseys
- Boys Basketball jerseys

The Alumni association is soliciting new projects for the 2016/2017 school year and ongoing. Individuals, Chapters and Classes are encouraged to fund projects to assist the association in accomplishing its goals.

2016/2017 School Year projects

Category	Funds	Class	Chapter	Individual
Building				
Infrastructure				
Computer Lab				
Adopt a class				
Classroom desks				
Medical Supplies				
Cafeteria				
Kindergarten				
Classroom				
Supplies				
Laptops for				
Students				
Alphabet Block				
Carpet				
Flexible seating				
options such as				
stools, beanbags,				
floor pillows for				
reading time				

Ipads and		
protective cases		
to explore to		
internet		
Educational Toys		
and games, eg		
Legos		
Fiction and non		
fiction 5 th grade		
books		
Sewing machines		
and materials		
Document		
Cameras		
Badge Printer		
Lounge area for		
students		
Headphones to		
be used for		
active listening		
TV and LCD		
projector in each		
classroom		
Two station sand		
and water table		

National Convention Planning committee will officially commence in September 2016. Meeting Calendar is attached.

Association-wide program calendar for July 2016 – June 2017 will be developed after Convention. A Conference call will be held with Chapter Presidents to provide a clearer understanding of this request.

End of Report